



Jim Neikirk -- President and Chief Executive Officer

Jim Neikirk provides leadership to enable customer success while guiding Pantellos toward reaching its full vision. As a former Pantellos customer and chief procurement officer, he understands the complexities and challenges of improving supply chain performance to improve the corporate bottom line.

Neikirk brings to Pantellos more than 30 years of supply chain and energy industry experience. Most recently, he spent five years at Entergy Corporation as vice president, supply chain, and chief procurement officer. Neikirk was instrumental in streamlining Entergy's supply chain operations through adoption of electronic commerce processes, technologies and tools. He also worked for Shell Oil Company for more than 20 years, serving in various supply chain positions, including director, supply chain management, for Shell Services International.

Neikirk has been a member of the Pantellos board of directors since July 2002. He is a firm believer in using technology and e-commerce tools to bring about significant change. With this commitment and deep supply chain experience, Neikirk is well-positioned to lead Pantellos in providing tools, technologies and resources that help utilities improve supply chain performance.

Neikirk received his bachelor of science degree in chemistry from the Virginia Military Institute. He also holds an M.B.A. from the University of South Alabama.