



***James Hagemeyer, Vice President and Chief Financial Officer***

As the company's financial leader, James Hagemeyer is responsible for managing the Pantellos financial function. Since joining the company, he has been instrumental in establishing the corporate accounting, treasury, tax and financial planning functions. Key priorities have included defining the financial reporting framework, developing financial processes and procedures to support commercial activities, establishing financial performance metrics and implementing the Enterprise Resource Planning system.

Hagemeyer has more than 10 years of experience in various treasury, accounting and management roles. Before joining Pantellos, he was responsible for financial reporting and forecasting the financial impact of acquisitions at Metals USA. Hagemeyer also served as corporate controller for Synagro Technologies, Inc. Hagemeyer, a Certified Public Accountant (CPA), received his bachelor's degree in Accounting from Sam Houston State University.