

*To meet diversity objectives, companies face the challenges of identifying qualified diverse suppliers, maintaining up-to-date supplier information and accurately reporting diversity spend.*

On the supply side, diverse suppliers need to locate business opportunities, ensure participation in sourcing events and compete effectively for new business. The Perfect Commerce Supplier Diversity Program meets these needs with a strong commitment and services designed to bring buyers and diverse suppliers together for their mutual benefit.

## OUR COMMITMENT

Perfect Commerce recognizes the strategic benefit and value that minority- and women-owned businesses bring to supply chains. Working with both buyer and supplier customers, we focus on **inclusion** and **support**. Our goal is to provide access to diverse suppliers that add value to energy supply chains, and to encourage positive consideration of opportunities that support diversity initiatives.

Perfect Commerce also maintains strong processes to ensure our solutions reflect both our own and customers' commitment to supplier diversity. We are a member of the National Minority Supplier Development Council and the Women's Business Enterprise Alliance.

## OUR VALUE TO YOU

<b>Buyers</b>	<b>Suppliers</b>
<p>Perfect Commerce supports customers' diverse business goals by actively including diversity capabilities and objectives in our operations. We act as an advocate for buyers, enhancing their capability to include diverse suppliers in sourcing initiatives, and to track and report progress against corporate diversity goals and objectives.</p>	<p>Perfect Commerce works actively to identify and develop diverse supplier opportunities, participate in outreach efforts and forge strategic alliances that bring value to our Open Supplier Network (OSN). The capabilities of the OSN ensure participation by minority- and women-owned firms and access to additional business opportunities.</p>

## OUR PROGRAM OFFERS:

- Support and assistance to ensure inclusion of diverse suppliers in Perfect Commerce-conducted sourcing events
- Perfect Commerce-negotiated Supplier Agreements offering competitive pricing and value-added services from leading diversity suppliers:
  - Faison (office products)
  - Clayton Kendall (promotional items)
  - Hightower Fuels (fuels, lubricants)
  - Software House International (IT hardware and software)
  - Thomasson Lumber (wood poles)
  - Intraline (MRO products)
- Analytics tool for measuring expenditures with diverse suppliers
- Auction reviews to gather information on enhancing diverse suppliers' success with online auctions
- Consulting support for individual customer supplier diversity programs

### More Information? Contact:

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